



**CONNECTICUT
STATE POLICE UNION**

Date: January 28, 2010

**UNION
AMMO**

PLEASE READ AND DISTRIBUTE

To: All Union Members

From:

A handwritten signature in purple ink, appearing to read "S. Rief".

Steven Rief, President

UPDATE – New DPS Attendance Policy and Guidelines

Yesterday, January 27, 2010 the Union sent out an AMMO regarding the new DPS Attendance Policy and Guidelines being distributed to Department personnel. The Union maintains its position that the Department did not collectively bargain with the Union over the change in Department policy. Some managers continue to report that the Union is “on board” with the changes in policy. However, as stated yesterday, we are not. The Union maintains and is asserting to collectively bargain with the Agency regarding this policy, and that message is being conveyed to the Commissioner.

The Union is advising all members to refuse to sign the “Attendance Policy Acknowledgement of Receipt” unless the member is ordered to do so. Should a member be ordered to sign the “Acknowledgement of Receipt”, we suggest that the member receiving the order should write the following on their document: ***“Received and read copy of policy, ordered to sign by (insert rank and person giving order).”*** So, for example: “Received and read copy of policy, ordered to sign by Lieutenant Smith”. Next the member should print their name, sign it and date the document. It is also a good idea to keep a copy of the document for the individual member.

Anyone having questions, please contact the Union office 860-568-0500.